

HCMC, month 01 day 24 year 2025

REPORT ON CORPORATE GOVERNANCE (Year 2024)

To: - State Securities Commission;
- Hanoi Stock Exchange.

- Name of company: Vietnam Travel And Marketing Transports Joint Stock Company
- Vietravel

- Address of headoffice: 190 Pasteur, Vo Thi Sau Ward, District 3, Ho Chi Minh City, Viet Nam

- Telephone: (84.28) 3866 8999 Fax: (84.28) 38299 142

- Email: vtr-thongtin@vietravel.com

- Charter capital: 292,390,900,000 VND

- Stock symbol: VTR

- Governance model:

+ General Meeting of Shareholders, Board of Directors, General Director, Director and Audit Committee under the Board of Directors.

- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No	Resolution/Decision Number	Date	Content
1	197-NQ-ĐHĐCĐ	11/05/2024	Resolution of the Annual General Meeting of Shareholders in 2024

II. Board of Directors:

1. Information about the members of the Board of Directors (BOD):

OVERSEAS OFFICES:

USA - FRANCE - AUSTRALIA - SINGAPORE - THAILAND - CAMBODIA.

VIETNAM BRANCHES:

HA NOI – QUANG NINH – THAI NGUYEN – HAI PHONG – VINH – HUE – DA NANG – QUANG NGAI – QUY NHON – BUON MA THUOT – NHA TRANG – DA LAT – VUNG TAU
DONG NAI – BINH DUONG – CAN THO – LONG XUYEN – RACH GIA – PHU QUOC – CA MAU.

TRAVEL BOOKING OFFICES IN HCMC:

CONG HOA - GO VAP – PHU MY HUNG.

MEMBERS OF VIETRAVEL:

VIETRAVEL AIRLINES – WORLDTRANS – VIETRAVEL INVEST – TRIPU – BEEVENT JSC – CDIMEX – AISIA EXPRESS TRANSPORT SERVICE ENTERPRISE
GREEN LEAF CENTER VIETNAM – TOUR GUIDE OPERATION – VIETNAM MANPOWER CENTER – VIETRAVEL ACADEMY.

No	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Quoc Ky	Chairman of the Board of Directors	11/05/2024	
2	Mr. Tran Doan The Duy	Vice Chairman of the Board of Directors	11/05/2024	
3	Mr. Vo Quang Lien Kha	Member of Board of Directors	11/05/2024	
4	Ms. Nguyen Thi Le Huong	Member of Board of Directors	11/05/2024	
5	Ms. Nguyen Nguyet Van Khanh	Non-Executive member of the Board of Directors	11/05/2024	
6	Mr. La Quoc Khanh	Independent Member of Board of Directors	11/05/2024	
7	Mr. Le Kien Thanh	Independent Member of Board of Directors	11/05/2024	
8	Mr. Vu Duc Bien	Non-Executive member of the Board of Directors		11/05/2024

2. Meetings of the Board of Directors:

No	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Nguyen Quoc Ky	35	100%	
2	Mr. Tran Doan The Duy	35	100%	
3	Mr. Vo Quang Lien Kha	35	100%	
4	Ms. Nguyen Thi Le Huong	29	83%	Business trip
5	Ms. Nguyen Nguyet Van Khanh	35	100%	
6	Mr. La Quoc Khanh	35	100%	

No	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
7	Mr. Le Kien Thanh	35	100%	
8	Mr. Vu Duc Bien	0	0%	Not participating in the Board of Directors meeting from 05/12/2023

3. Supervising the Board of Management by the Board of Director:

- Issuing regulations and delegating authority to the Executive Board as the basis for implementing tasks;
- Utilizing the Subcommittees to assist the Board of Directors in monitoring the implementation of the Board's resolutions and reporting to the Board during Board meetings.
- The Board of Directors directs the Internal Audit Department to review the documents issued daily by the General Director.
- Monitoring the daily business operations of the Executive Board through daily business reports.

4. Activities of the Board of Directors' subcommittees (If any):

- Assisting the Board of Directors in supervising the activities of:
 - + The Executive Board;
 - + Representatives of Vietravel's capital in member companies;
 - + Legal advisors;
 - + Organizing the Annual General Meeting of Shareholders; organizing Board meetings and soliciting the Board's opinions in writing;
- Supporting the implementation of the Company's investment projects.
- Conducting administrative tasks, managing policies, and organizing personnel approved by the Board of Directors.

5. Resolutions/Decisions of the Board of Directors:

No	Resolution/Decision No.	Date	Content	Approval rate
1	16-TNQ/HĐQT-VP	12/01/2024	Resolution on the approval of the repurchase of shares from employees who have resigned.	100%
2	38-NQ/HĐQT-VP	29/01/2024	Resolution on the approval of the repurchase of shares from resigned employees (adjusted quantity).	100%
3	61-TNQ/HĐQT-VP	06/02/2024	Excerpt from the Resolution on the approval of establishing 03 Regional Representative Offices.	100%
4	79-NQ/HĐQT-VP	27/02/2024	Resolution on the approval of suspending the implementation of share repurchase from resigned employees.	100%
5	91-NQ/HĐQT-VP	15/03/2024	Resolution approving the restructuring and operating regulations of the Company's Board of Directors Office.	100%
6	105-NQ/HĐQT-VP	19/03/2024	Resolution approving the plan to organize the Company's 2024 Annual General Meeting of Shareholders.	100%
7	106-TNQ/HĐQT-VP	19/03/2024	Excerpt from the Board of Directors' resolution on the final registration date for the Company's 2024 Annual General Meeting of Shareholders.	100%
8	143-TNQ/HĐQT-VP	12/04/2024	Excerpt from the Resolution approving the organization and content of the documents for the 2024 Annual General Meeting of Shareholders.	100%
9	153-TNQ/HĐQT-VP	19/04/2024	Excerpt from the Resolution approving and agreeing to collect fees for using the "Vietravel" trademark for Viet Nam Travel Airlines Joint Stock Company (Vietravel Airlines) in 2024.	100%
10	154-TNQ/HĐQT-VP	19/04/2024	Excerpt from the resolution approving the contents of documents submitted to the 2024 Annual General Meeting of Shareholders.	100%
11	173-NQ/HĐQT-VP	26/04/2024	Resolution approving the contents of documents submitted to the 2024 Annual General Meeting of Shareholders.	100%
12	180-TNQ/HĐQT-VP	26/04/2024	Excerpt from the resolution approving the content of Stella Tourism And Event Limited Company.	100%
13	190-NQ/HĐQT-VP	06/05/2024	Resolution approving the adjustment of Resolution No. 173-NQ/HĐQT-VP dated April 26, 2024.	100%

14	195-NQ/HĐQT-VP	11/05/2024	Resolution to agree to rebuild the plan to issue shares to increase charter capital to submit to the 2024 Annual General Meeting of Shareholders.	100%
15	199-NQ/HĐQT-VP	11/05/2024	Resolution approving the meeting to elect the Chairman of the Board of Directors and Vice Chairman of the Board of Directors for the third term (2024-2029).	100%
16	219-NQ/HĐQT-VP	20/05/2024	Resolution of the meeting on implementation of overseas investment activities (Republic of India).	100%
17	233-NQ/HĐQT-VP	28/05/2024	Resolution approving the draft assignment of Board of Directors members for the year 2024-2025.	100%
18	245-TNQ/HĐQT-VP	06/06/2024	Excerpt from the resolution approving the extension of payment deadline for Vietravel Corporation Joint Stock Company according to Contract No. 14-HD/VTR.CORP signed on December 27, 2022.	100%
19	251-NQ/HĐQT-VP	10/06/2024	Resolution on the issuance of the Regulation on the delegation of authority between the Board of Directors, the Chairman of the Board of Directors, and the General Director.	100%
20	254-NQ/HĐQT-VP	11/06/2024	Resolution approving the implementation of credit transactions and the approval of related contracts between Vietravel Company and the Bank to serve production and business activities for the period 2024-2025."	85,7%
21	257-NQ/HĐQT-VP	11/06/2024	Resolution approving the related contracts between Vietravel Company and the Bank	100%
22	264-NQ/HĐQT-VP	20/06/2024	Resolution approving the registration of additional vocational training activities at Vietravel Academy Center and human resources work of Vietravel.	100%
23	294-QĐ/HĐQT-VP	15/07/2024	Decision to establish the Vietravel Digitalization and Digital Transformation Project Management Board.	100%
24	301-QĐ/HĐQT-VP	24/07/2024	Decision to establish the Base E-Office Project Steering Committee	100%
25	314B-NQ/HĐQT-VP	05/08/2024	Resolution approving the termination of operations for branches currently engaged in labor export activities.	100%
26	321-QĐ/HĐQT-VP	12/08/2024	Decision to establish the Steering Committee for the development strategy of Vietravel 2025-2030.	100%

27	324-QĐ/HĐQT-VP	15/08/2024	Decision on Establishment of Steering Committee and Organizing Committee of Tourism - Cinema Promotion Program.	100%
28	335-NQ/HĐQT-VP	28/08/2024	Resolution on cooperation with Military Commercial Joint Stock Bank - Transaction Office Branch 2 - MB Bank.	100%
29	342-NQ/HĐQT-VP	06/09/2024	Resolution on cooperation with Vietnam Joint Stock Commercial Bank for Investment and Development, Transaction Office Branch 2 - BIDV.	100%
30	344-NQ/HĐQT-VP	06/09/2024	Resolution approving the operating situation of Vietravel Holidays Company	100%
31	347-NQ/HĐQT-VP	09/09/2024	Resolution on implementing the plan to issue shares to the public, the plan for utilizing the proceeds from the share issuance, and the plan to ensure that the share issuance complies with regulations on foreign ownership ratios.	100%
32	349-NQ/HĐQT-VP	09/09/2024	Resolution approving the registration documents for the public offering of shares to increase charter capital	100%
33	374-NQ/HĐQT-VP	07/10/2024	Resolution on cooperation with Techcombank.	100%
34	382-NQ/HĐQT-VP	17/10/2024	Resolution approving the termination of operations of 03 Regional Representative Offices (Northern, Central, Southern)	100%
35	387-TNQ/HĐQT-VP	23/10/2024	Excerpt from the resolution approving the establishment of the Branch of Vietnam Travel and Marketing Transports Joint Stock Company - Vietravel - Caravan Center.	100%
36	407-TNQ/HĐQT-VP	04/11/2024	Excerpt from resolution on extension of payment of receivables of Vietravel Corp.	100%
37	412-QĐ/HĐQT-VP	06/11/2024	Decision on Establishing the Steering Committee and the Planning Team for 2025.	100%
38	422-NQ/HĐQT-VP	13/11/2024	Resolution on cooperation with Vietnam Joint Stock Commercial Bank For Industry And Trade - Branch 7	100%
39	424-NQ/HĐQT-VP	13/11/2024	Resolution on cooperation with Vietnam International Commercial Joint Stock Bank - VIB	100%
40	431-QĐ/HĐQT-VP	29/11/2024	Decision on Establishing a Team to Build a Digital Transformation Project	100%
41	446-QĐ/HĐQT-VP	17/12/2024	Decision to establish Vietravel Digital Transformation Steering Committee	100%
42	452-NQ/HĐQT-VP	23/12/2024	Resolution approving the meeting on December 23, 2024.	100%
43	454-NQ/HĐQT-VP	23/12/2024	Resolution approving the authorization of the use of the Vietravel trademark.	100%
44	463-TNQ/HĐQT-VP	23/12/2024	Excerpt from Resolution to temporarily suspend the implementation of the plan to offer shares to the public.	100%
45	460-NQ/HĐQT-VP	23/12/2024	Resolution approving the implementation of the public share offering plan and the plan for utilizing the proceeds from the offering.	100%

46	462-NQ/HĐQT-VP	23/12/2024	Resolution approving the registration documents for the public share offering	100%
47	470-QĐ/HĐQT-VP	30/12/2024	Decision to extend the appointment of Mr. Hồ Quốc Bình as Acting Chief Accountant of the Company.	100%
48	475-QĐ/HĐQT-VP	31/12/2024	Decision to assign the business plan targets for the year 2025.	100%

III. Audit Committee:

1. Information about the members of the Audit Committee:

No	Member of the Audit Committee	Position	The date becoming/ceasing to be the member of the Audit Committee	Qualification
1	Mr. La Quoc Khanh	Chairman of the Audit Committee	17/02/2022	Master of Business Administration (MBA)
2	Mr. Le Kien Thanh	Vice Chairman of the Audit Committee	17/02/2022	Doctor of Mathematics - Physics
3	Ms. Le Thi Tuyet Mai	Head of Internal Audit	03/08/2020	University of Finance and Accounting
4	Ms. Hoang Thi Dung	Member of Internal Audit Committee	03/08/2020	College of Finance - Economics - Foreign Affairs

2. Meetings of Audit Committee:

No	Member of the Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. La Quoc Khanh	6	100%	100%	
2	Mr. Le Kien Thanh	6	100%	100%	
3	Ms. Le Thi Tuyet Mai	6	100%	100%	
4	Ms. Hoang Thi Dung	6	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:

3.1. Review of the Board of Directors' performance in 2024

❖ Annual General Meeting of Shareholders 2024:

- The Board of Directors directs the completion of the organization of the Annual General Meeting of Shareholders on May 11, 2024 in Hue. The organization is carried out in accordance with the procedures prescribed in the Company Charter and current Law. The Board of Directors reports to the General Meeting of Shareholders on the

work completed in 2023 and presents the plan for 2024.

- The minutes and resolutions of the General Meeting of Shareholders were approved and disclosed in accordance with the provisions of the law. Out of the 17 items in the 2024 General Meeting of Shareholders' resolutions, the Board of Directors has completed 15 items. One item related to the plan to issue shares for increasing charter capital has been implemented but was not completed in 2024. Additionally, one item concerning the private offering of convertible bonds in the domestic market has not yet been implemented.
- Complete the content of adjusting the Internal Regulations on Corporate Governance according to the Resolution of the 2024 Shareholders' Meeting approved.
- Complete the content of adjusting the Board of Directors' Operating Regulations according to the Resolution of the 2024 Shareholders' Meeting approved.
- Complete the content of the Company Charter adjustment according to the Resolution of the 2024 Shareholders' Meeting approved.

❖ Personnel situation:

- The Board of Directors issues resolutions and decisions on personnel in accordance with the authority prescribed in the Company's charter. In 2024, the Board of Directors implemented a structure for evaluating and appointing leadership personnel, including 92 related decisions on middle-level leadership personnel.
- Disclose information according to the regulations of public companies for insiders and related persons of the Company as prescribed in Article 4, Clause 45, Clause 46 of the Securities Law 2019.

❖ Financial situation, audit:

- Complete the signing of the 2024 financial statement audit contract with AFC Auditing Company Limited according to the approved Resolution of the General Meeting of Shareholders. The audit contract was signed on June 26, 2024.
- Complete the preparation of quarterly financial reports, semi-annual financial reports, annual financial reports and conduct audits in accordance with regulations.
- Closely supervise the Executive Board in directing and managing finance, cash flow, receivables, payables, and ensuring timely and complete accounting.

❖ Business situation:

- Decision to establish Tuy Hoa, Bac Ninh, Nam Dinh, Phan Rang Tourism Registration Offices, Caravan Center and Joint Venture Company in India to expand the business network in domestic and international regional branches.
- The Board of Directors has directed the Executive Board to implement the development of a financial plan based on the business plan approved by the General Meeting of Shareholders..
- The Board of Directors organizes monthly meetings to attend the report presentation from the Executive Board on the business situation, the implementation of the company's overall financial plan, evaluate, and make strategic decisions based on actual conditions, providing direction for the activities of the following month.
- The implementation of the 2024 business plan, with the results as follows:
 - Revenue reached 6,716.8 billion, achieving 97% of the plan (Annual plan: 6,921 billion)

- Gross profit reached 564.6 billion, achieving 85% of the plan (Annual plan: 666.1 billion).
- ❖ Corporate Governance:
 - The resolutions and decisions issued by the Board of Directors in 2024 to support corporate governance were implemented in accordance with the authority prescribed in the Company's Charter and the provisions of the Enterprise Law.
 - The Board of Directors has issued 46 resolutions and directives related to business operations, the expansion of domestic and international branch networks, financial management, and other matters, promptly addressing necessary adjustments during the company's business operations.
 - The regulations that have been amended or newly issued and are currently in effect include: the Labor Discipline Handling Regulation, the Regulation on Delegation of Authority between the Board of Directors and the General Director, the Regulation on the Board of Directors' Operations, the Decision on Work Allocation among Board Members, and the Regulation on the Relationship between the Parent Company and its Subsidiary Limited Liability Companies.
- ❖ Disclosure of information as per regulations:
 - In 2024, the company has disclosed 52 pieces of information in accordance with the Securities Law on the CIMS system of the Hanoi Stock Exchange (HNX) and on the company's website. These disclosures include the following content:
 - + Periodic information disclosure applies to the quarterly; semi-annual, and annual financial reports for 2023; audited by an independent auditing firm, as well as the corporate governance report and the annual report.
 - + Extraordinary information disclosure within 24 hours and other exceptional disclosures include documents related to the 2024 Annual General Meeting of Shareholders, resolutions/ decisions on the establishment/ dissolution/ investment in subsidiaries, other disclosed information about insiders and their related parties, stock transactions of insiders, notifications related to the company's activities, etc.

3.2 Review of the Executive Board's activities in 2024

- The documents issued by the Board of Directors in 2024 are within the assigned responsibilities and authority according to the decentralization regulations issued by the Board of Directors.
- Implement the Board of Directors' instructions fully and promptly.
- Timely management of business performance and financial management on a weekly and monthly basis, closely following the plan assigned by the Board of Directors through regular briefing meetings.
- The Executive Board has directed the Finance and Accounting Department to closely monitor and oversee the implementation of accounting tasks across the company, verify and reconcile data, and accelerate the preparation of periodic financial reports in accordance with regulations.
- In addition, the Internal Audit Department has coordinated with the Finance and Accounting Department of the company and the accounting departments of subsidiary branches to check compliance with financial management and accounting regulations, as well as the Ministry of Finance's requirements. They promptly identified deficiencies and reported them to the Executive Board for corrective instructions. In

2024, the Internal Audit Department conducted on-site inspections at several branches that had not complied with general management procedures and had errors in financial management and accounting. After each inspection, the results and recommendations were sent to the Board of Directors and the Executive Board.

- The implementation of the regulations, rules, and procedures issued throughout the company is closely monitored. The overall performance of the units is evaluated, and reports are submitted thoroughly. However, some units still have discrepancies.

4. The coordination of activities between the Audit Committee and the Board of Directors, the Executive Board, and other management personnel:

- The Internal Audit Committee is part of the Audit Committee under the Board of Directors and operates according to its own plan, under the direction of an independent Board of Directors member responsible for overseeing. The Audit Committee reports any issues that may pose risks to business operations or management activities promptly to the Board of Directors and informs the Executive Board of any aspects that need attention and adjustment in business activities.
- The leaders of the units have closely coordinated in the inspection and monitoring activities.
- Quarterly, the Audit Committee informs the status of inspection and monitoring, provides feedback, and submits recommendations to the Audit Committee, Board of Directors, and Executive Board of the company to ensure timely direction in management and cost control activities.

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Mr. Tran Doan The Duy	09/12/1973	Master of Business Administration	31/12/2020
2	Mr. Vo Quang Lien Kha	27/09/1974	Master of Business Administration	01/01/2019
3	Ms. Nguyen Thi Le Huong	27/02/1967	Master of Business Administration	01/01/2019
4	Ms. Huynh Phan Phuong Hoang	03/09/1976	Master of Business Administration	05/10/2018
5	Mr. Nguyen Ha Trung	12/03/1972	Master of Business Administration	31/12/2020

V. Acting Chief Accountant

Name	Date of birth	Qualification	Date of appointment
Mr. Ho Quoc Binh	03/12/1975	Bachelor of Economics, majoring in Accounting and Auditing	01/01/2024

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, Audit Committee, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: Participating in the seminar "For an Innovative and Effective General Meeting of Shareholders" as part of the collaboration between the State Securities Commission and the Vietnam Institute of Directors (VIOD). Attending the conference "Key Issues in Compliance with Securities Law Regulations, Securities Market, and Errors in Preparing and Presenting Financial Statements" organized by the State Securities Commission in collaboration with VACPA.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Nguyen Quoc Ky		Chairman of the Board						
1.1	Nguyen Nguyet Thanh Van					30/06/2022			Wife
1.2	Nguyen Nguyet Van Khanh		Board Member			30/06/2022			Daughter
1.3	Nguyen Thi Hue					30/06/2022			Sister in law
1.4	Nguyen Luu					30/06/2022			Older brother
1.5	Nguyen Thi Thanh					30/06/2022			Sister in law
1.6	Nguyen Phu Tuc					30/06/2022			Older brother
1.7	Nguyen Thi Tram					30/06/2022			Sister in law
1.8	Nguyen Thi Xuan Mai					30/06/2022			Older sister
1.9	Nguyen Kieu Linh					30/06/2022			Younger brother
1.10	Hoang Quyen					30/06/2022			Younger sister-in-law
1.11	Vietravel Corporation Joint Stock Company					30/06/2022			Related Organization - Chairman of the Board of Directors
1.12	Viet Nam Travel Airlines Joint Stock Company					30/06/2022			Related Organization - Chairman of the Board of Directors
1.13	Vietravel Development and Investment Joint Stock Company					30/06/2022			Related Organization - Chairman of the Board of Directors
2	Tran Doan The Duy		Vice Chairman of the Board of Directors - Chief Executive Officer						
2.1	Tran Ngoc Tuan					30/06/2022			Biological father
2.2	Doan Thi Bach Diep					30/06/2022			Biological mother

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
2.3	Le Thi Ngoc Linh					30/06/2022			Wife
2.4	Tran Le Khoa					30/06/2022			Son
2.5	Tran Le Han					30/06/2022			Daughter
2.6	Tran Doan Khanh Ngan					30/06/2022			Younger sister
2.7	Tran Doan Khanh Linh					30/06/2022			Younger sister
2.8	Tran Doan Khanh Ly					30/06/2022			Younger sister
2.9	Vietravel Corporation Joint Stock Company					30/06/2022			Related Organization - Member of the Board of Directors
2.10	Viet Nam Travel Airlines Joint Stock Company					30/06/2022			Related Organization - Member of the Board of Directors
2.11	Vietravel Development and Investment Joint Stock Company					30/06/2022			Related Organization - Member of the Board of Directors
2.12	Viet Bees Events & Media Joint Stock Company					30/06/2022	05/08/2024	Dismissal of the Chairman of the Board of Directors	Related Organization - Chairman of the Board of Directors
3	Vo Quang Lien Kha		Board Member – Deputy General Director						
3.1	Vo Thi Thu Suong					30/06/2022			Older sister
3.2	Vo Thi Thu An					30/06/2022			Older sister
3.3	Vo Thi Thu Niem					30/06/2022			Older sister
3.4	Vo Quang Lien Du					30/06/2022			Older brother
3.5	Vo Quang Lien Phu					30/06/2022			Older brother
3.6	Vo Thi Thu Thuy					30/06/2022			Older sister
3.7	Vo Thi Thu Tram					30/06/2022			Older sister
3.8	Mac Le Dan Thanh					30/06/2022			Wife
3.9	Vo Ngoc Bao Khanh					30/06/2022			Daughter
3.10	Vietravel Corporation Joint Stock Company					30/06/2022			Related Organization - Member of the Board of Directors
3.11	Viet Nam Travel Airlines Joint Stock Company					30/06/2022			Related Organization - Member of the Board of Directors
3.12	Vietravel Development and Investment Joint Stock Company					30/06/2022			Related Organization - Member of the Board of Directors
3.13	Cultural Development & Import – Export					30/06/2022			Related Organization - Chairman

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	Joint Stock Company								of the Board of Directors
4	Nguyen Thi Le Huong		Board Member – Deputy General Director						
4.1	Nguyen Tang Liem					30/06/2022			Biological Father
4.2	Nguyen Tang Minh					30/06/2022			Younger Brother
4.3	Nguyen Tang Binh					30/06/2022			Younger Brother
4.4	Do Chi Thanh					30/06/2022			Husband
4.5	Do Minh Tri					30/06/2022			Son
4.6	Do Minh Hanh					30/06/2022			Daughter
4.7	Do Quang Toan					30/06/2022			Father-in-law
4.8	Nguyen Kim Hoan					30/06/2022			Mother-in-law
4.9	Pham Ha Anh					30/06/2022			Younger sister-in-law
4.10	Le Hang					30/06/2022			Younger sister-in-law
4.11	Vietravel Corporation Joint Stock Company					30/06/2022	05/10/2024	Dismissal of the Member of the Board of Directors	Related Organization - Member of the Board of Directors
5	Nguyen Nguyet Van Khanh		Board Member						
5.1	Nguyen Quoc Ky		Chairman of the Board			30/06/2022			Biological father
5.2	Nguyen Nguyet Thanh Van					30/06/2022			Biological mother
5.3	Sai Gon International Travel And Tourist Services Company Limited					30/06/2022			Related Organization – Company President
5.4	Vietravel Corporation Joint Stock Company					30/06/2022			Related Organization - Member of the Board of Directors
6	La Quoc Khanh		Independent Board Member/ Chairman of the Internal Audit Committee						
6.1	Le Thi Thuy Lan					30/06/2022			Mother-in-law
6.2	La Thi Thanh Phuong					30/06/2022			Older sister
6.3	La Duy Minh					30/06/2022			Younger brother
6.4	La Viet Hung					30/06/2022			Younger brother
6.5	Nguyen Thi Anh					30/06/2022			Wife

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	Thuong								
6.6	La Quoc Cuong					30/06/2022			Son
6.7	La Quoc Anh					30/06/2022			Son
6.8	Nguyen Thi Ngoc Quy					30/06/2022			Wife's older sister
6.9	Nguyen Thi Kim Luyen					30/06/2022			Wife's older sister
6.10	Nguyen Thi Thuy Ngoc					30/06/2022			Wife's older sister
6.11	Vietravel Corporation Joint Stock Company					30/06/2022	05/10/2024	Dismissal of the Member of the Board of Directors	Related Organization - Member of the Board of Directors
7	Le Kien Thanh		Independent Board Member/ Deputy Chairman of the Internal Audit Committee						
7.1	Vietravel Corporation Joint Stock Company					30/06/2022	05/10/2024	Dismissal of the Member of the Board of Directors	Related Organization - Member of the Board of Directors
7.2	Viet Nam Travel Airlines Joint Stock Company					30/06/2022			Related Organization - Member of the Board of Directors
8	Mai Thi Ngan		The company administrator/Company secretary						
8.1	Le Thanh Nam					30/06/2022			Husband
8.2	Le Hoang Thanh					30/06/2022			Son
8.3	Le Hoang Phuc					30/06/2022			Son
8.4	Mai Thanh Que					30/06/2022			Older brother
8.5	Mai Thanh Thao					30/06/2022			Older brother
8.6	Mai Thi Thach					30/06/2022			Older sister
8.7	Le Thanh Phuong					30/06/2022			Father-in-law
8.8	Phan Thi Ut					30/06/2022			Mother-in-law
8.9	Pham Thi Hue					30/06/2022			Sister-in-law
8.10	Le Thi Hong					30/06/2022			Sister-in-law
9	Huynh Phan Phuong Hoang		Deputy General Director						
9.1	Huynh Giap					30/06/2022			Biological father

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
9.2	Phan Thi Hong Suong					30/06/2022			Biological mother
9.3	Huynh Phan Phuong Trang					30/06/2022			Younger sister
9.4	Huynh Phan Phuong Anh					30/06/2022			Younger sister
9.5	Huynh Thanh Tan					30/06/2022			Younger brother
9.6	Huynh Thi Tu Uyen					30/06/2022			Younger sister
9.7	Nguyen Van Duan					30/06/2022			Husband
9.8	Nguyen Hoang Mai Huong					30/06/2022			Daughter
9.9	Nguyen Hoang Truc					30/06/2022			Daughter
9.10	Nguyen Hoang Dung					30/06/2022			Daughter
9.11	World Transportation Services Joint Stock Company					30/06/2022	21/08/2024	Dismissal of the Chairman of the Board of Directors	Related Organization - Chairman of the Board of Directors
9.12	Viet Nam Sai gon Travel Joint Stock Company					15/08/2023			Related Organization - Chairman of the Board of Directors
9.13	Viet Bees Events & Media Joint Stock Company					02/08/2024			Related Organization - Chairman of the Board of Directors
10	Nguyen Ha Trung		Deputy General Director						
10.1	Le Thu Phuong					30/06/2022			Wife
10.2	Nguyen Huu Huy					30/06/2022			Son
10.3	Nguyen Trieu Phuc					30/06/2022			Son
10.4	Nguyen Thi Xuan Thu					30/06/2022			Biological mother
10.5	Nguyen Thi Thu Thuy					30/06/2022			Younger sister
10.6	Nguyen Minh Phuong					30/06/2022			Brother-in-law
10.7	Viecoms Services Trading Joint Stock Company					30/06/2023			Related Organization - Chairman of the Board of Directors
10.8	World Transportation Services Joint Stock Company					21/08/2024			Related Organization - Chairman of the Board of Directors
11	Do Thanh Hung		Director of Finance and Accounting Department						

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
11.1	Do Thanh Chien					30/06/2022			Older brother
11.2	Do Thi Kim Chinh					30/06/2022			Older sister
11.3	Do Hoang Vu					30/06/2022			Older brother
11.4	Do Thi Kim Hoa					30/06/2022			Older sister
11.5	Do Thi Kim Phuong					30/06/2022			Older sister
11.6	Do Tien Dung					30/06/2022			Older brother
11.7	Nguyen Thi Loan					30/06/2022			Wife
11.8	Do Nguyen Khanh Vy					30/06/2022			Daughter
11.9	Do Nguyen Nhat Vy					30/06/2022			Daughter
11.10	Luu Kim Phung					30/06/2022			Sister-in-law
11.11	Nguyen Thi Hong Loan					30/06/2022			Sister-in-law
11.12	Tran Bach Dang					30/06/2022			Brother-in-law
11.13	Dang Van To					30/06/2022			Brother-in-law
11.14	Nguyen Van Tung					30/06/2022			Brother-in-law
12	Ho Quoc Binh		Acting Chief Accountant			01/01/2024			
12.1	Luu Ngoc Dung					01/01/2024			Wife
12.2	Ho Ngoc Song Thu					01/01/2024			Daughter
12.3	Ho Ngoc Xuyen Chi					01/01/2024			Daughter
12.4	Luu Thach Sanh					01/01/2024			Father-in-law
12.5	To Thi Quy Ngai					01/01/2024			Mother-in-law
12.6	Ho Minh Hoang					01/01/2024			Older brother
12.7	Ho Thi Thanh Hong					01/01/2024			Older sister
12.8	Ho Thi Thuy Lieu					01/01/2024			Older sister
12.9	Ho Kim Lien					01/01/2024			Older sister
12.10	Huynh Van Khuynh					01/01/2024			Brother-in-law
12.11	Ho Hoang Gian					01/01/2024			Younger brother
12.12	Vo Thi Thu Nguyet					01/01/2024			Sister-in-law
13	Le Thi Tuyen Mai		Head of Internal Audit Committee						
13.1	Le Tan Tai					30/06/2022			Older brother
13.2	Le Cong Ly					30/06/2022			Older brother
13.3	Le Huu Nghia					30/06/2022			Older brother
13.4	Pham Nguyen Truong					30/06/2022			Husband
13.5	Pham Le Minh					30/06/2022			Son
13.6	Pham Nhat Minh Anh					30/06/2022			Daughter
14	Hoang Thi Dung		Member of Internal Audit Committee						
14.1	Hoang Van Dan					30/06/2022			Biological father
14.2	Nguyen Thi Loan					30/06/2022			Biological mother
14.3	Hoang Thi Anh					30/06/2022			Younger

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
									sister
14.4	Hoang Thanh Dung					30/06/2022			Younger brother
14.5	Nguyen Doan Thuy Tram					30/06/2022			Sister-in-law
15	Pham Minh Huy								Chairman of the Board of Directors of the Subsidiary (Sapphire Island Travel And Trading Investment Joint Stock Company)
15.1	Nguyen Thi Mai Duyen					30/06/2022			Wife
15.2	Pham Nguyen Dan Khanh					30/06/2022			Daughter
16	Tran Trung Quan						02/08/2024	Dismissal of the Member of the Board of Directors	Member of the Board of Directors of the Subsidiary (Viet Bees Events & Media Joint Stock Company)
16.1	Nguyen Thi Dieu Huyen					30/06/2022	02/08/2024		Wife
16.2	Tran Nguyen Gia Han					30/06/2022	02/08/2024		Daughter
16.3	Tran Nguyen Gia Huy					30/06/2022	02/08/2024		Son
16.4	Tran Trung Nghia					30/06/2022	02/08/2024		Biological father
16.5	Huynh Thi Lai					30/06/2022	02/08/2024		Biological mother
16.6	Tran Thi Phuong Thu					30/06/2022	02/08/2024		Older sister
16.7	Tran Thi Phuong Loan					30/06/2022	02/08/2024		Younger sister
16.8	Nguyen Loc					30/06/2022	02/08/2024		Father-in-law
16.9	Tran Thi Lan Huong					30/06/2022	02/08/2024		Mother-in-law
16.10	Nguyen Phuoc Tho					30/06/2022	02/08/2024		Wife's younger brother
16.11	Nguyen Thi Dieu Linh					30/06/2022	02/08/2024		Wife's younger sister

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

No	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Vietravel Corporation Joint Stock Company	Major shareholder	Business Registration Certificate: 0316947157; date of issued: July 28, 2021; Department of Planning and Investment, Ho Chi Minh City	190 Pasteur, Vo Thi Sau Ward, District 3, Ho Chi Minh City	06/06/2024	245-TNQ/HDQT-VP	Excerpt from the resolution approving the extension of payment deadline for Vietravel Corporation Joint Stock Company according to Contract No. 14-HD/VTR.CORP signed on December 27, 2022.	Announced
2	Vietravel Corporation Joint Stock Company	Major shareholder	Business Registration Certificate: 0316947157; date of issued: July 28, 2021; Department of Planning and Investment, Ho Chi Minh City	190 Pasteur, Vo Thi Sau Ward, District 3, Ho Chi Minh City	04/11/2024	407-TNQ/HDQT-VP	Excerpt from resolution on extension of payment of receivables of Vietravel Corp.	Announced

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: none

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting):

- Transfer of share ownership of Viet Nam Travel Airlines Joint Stock Company to Vietravel Corporation Joint Stock Company.

- Transfer of share ownership of World Transportation Services Joint Stock Company to Vietravel Corporation Joint Stock Company.

- Transfer of share ownership of Cultural Development & Import – Export Joint Stock Company to Vietravel Corporation Joint Stock Company.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): none

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: none

VIII. Share transactions of internal persons and their affiliated persons:

1. The list of internal persons and their affiliated persons.

No	Name/ Name of internal person	Securities trading account	Position at the company	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share owners hip at the end of the period	Note
1	Nguyen Quoc Ky		Chairman of the Board			3.203.330	10,96%	
1.1	Nguyen Nguyet Thanh Van							
1.2	Nguyen Nguyet Van Khanh		Board Member			25.219	0,09%	
1.3	Nguyen Thi Hue							
1.4	Nguyen Luu					124.565	0,43%	
1.5	Nguyen Thi Thanh							
1.6	Nguyen Phu Tuc							
1.7	Nguyen Thi Tram							
1.8	Nguyen Thi Xuan Mai							
1.9	Nguyen Kieu Linh							
1.10	Hoang Quyen							
1.11	Vietravel Corporation Joint Stock Company					4.179.181	14,29%	
1.12	Viet Nam Travel Airlines Joint Stock Company							
1.13	Vietravel Development and Investment Joint Stock Company							
2	Tran Doan The Duy		Vice Chairman of the Board of Directors – Chief Executive Officer			729.873	2,50%	
2.1	Tran Ngoc Tuan							
2.2	Doan Thi Bach Diep							
2.3	Le Thi Ngoc Linh							
2.4	Tran Le Khoa							
2.5	Tran Le Han							
2.6	Tran Doan Khanh Ngan							
2.7	Tran Doan Khanh Linh							
2.8	Tran Doan Khanh Ly							
2.9	Vietravel Corporation Joint Stock Company					4.179.181	14,29%	

No	Name/ Name of internal person	Securities trading account	Position at the company	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
2.10	Viet Nam Travel Airlines Joint Stock Company							
2.11	Vietravel Development and Investment Joint Stock Company							
3	Vo Quang Lien Kha		Board Member – Deputy General Director			728.835	2,49%	
3.1	Vo Thi Thu Suong							
3.2	Vo Thi Thu An							
3.3	Vo Thi Thu Niem							
3.4	Vo Quang Lien Du							
3.5	Vo Quang Lien Phu							
3.6	Vo Thi Thu Thuy							
3.7	Vo Thi Thu Tram							
3.8	Mac Le Dan Thanh					124.383	0,43%	
3.9	Vo Ngoc Bao Khanh							
3.10	Vietravel Corporation Joint Stock Company					4.179.181	14,29%	
3.11	Viet Nam Travel Airlines Joint Stock Company							
3.12	Vietravel Development and Investment Joint Stock Company							
3.13	Cultural Development & Import – Export Joint Stock Company							
4	Nguyen Thi Le Huong		Board Member – Deputy General Director			727.823	2,49%	
4.1	Nguyen Tang Liem							
4.2	Nguyen Tang Minh							
4.3	Nguyen Tang Binh							
4.4	Do Chi Thanh							
4.5	Do Minh Tri							
4.6	Do Minh Hanh							
4.7	Do Quang Toan							
4.8	Nguyen Kim Hoan							
4.9	Pham Ha Anh					1.000	0,00%	

No	Name/ Name of internal person	Securities trading account	Position at the company	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
4.10	Le Hang							
5	Nguyen Nguyet Van Khanh		Board Member			25.219	0,09%	
5.1	Nguyen Quoc Ky		Chairman of the Board			3.203.330	10,96%	
5.2	Nguyen Nguyet Thanh Van							
5.3	Sai Gon International Travel And Tourist Services Company Limited					512.555	1,75%	
5.4	Vietravel Corporation Joint Stock Company					4.179.181	14,29%	
6	La Quoc Khanh		Independent Board Member/Chairman of the Internal Audit Committee					
6.1	Le Thi Thuy Lan							
6.2	La Thi Thanh Phuong							
6.3	La Duy Minh							
6.4	La Viet Hung							
6.5	Nguyen Thi Anh Thuong							
6.6	La Quoc Cuong							
6.7	La Quoc Anh							
6.8	Nguyen Thi Ngoc Quy							
6.9	Nguyen Thi Kim Luyen							
6.10	Nguyen Thi Thuy Ngoc							
7	Le Kien Thanh		Independent Board Member/Deputy Chairman of the Internal Audit Committee					
7.1	Viet Nam Travel Airlines Joint Stock Company							

No	Name/ Name of internal person	Securities trading account	Position at the company	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
8	Mai Thi Ngan		The company administrator/ Company secretary					
8.1	Le Thanh Nam							
8.2	Le Hoang Thanh							
8.3	Le Hoang Phuc							
8.4	Mai Thanh Que							
8.5	Mai Thanh Thao							
8.6	Mai Thi Thach							
8.7	Le Thanh Phuong							
8.8	Phan Thi Ut							
8.9	Pham Thi Hue							
8.10	Le Thi Hong							
9	Huynh Phan Phuong Hoang		Deputy General Director			205.537	0,70%	
9.1	Huynh Giap							
9.2	Phan Thi Hong Suong							
9.3	Huynh Phan Phuong Trang							
9.4	Huynh Phan Phuong Anh							
9.5	Huynh Thanh Tan							
9.6	Huynh Thi Tu Uyen							
9.7	Nguyen Van Duan							
9.8	Nguyen Hoang Mai Huong							
9.9	Nguyen Hoang Truc							
9.10	Nguyen Hoang Dung							
9.11	Viet Nam Sai gon Travel Joint Stock Company							
9.12	Viet Bees Events & Media Joint Stock Company							
10	Nguyen Ha Trung		Deputy General Director			201.640	0,69%	
10.1	Le Thu Phuong							
10.2	Nguyen Huu Huy							
10.3	Nguyen Trieu Phuc							

No	Name/ Name of internal person	Securities trading account	Position at the company	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
10.4	Nguyen Thi Xuan Thu							
10.5	Nguyen Thi Thu Thuy							
10.6	Nguyen Minh Phuong							
10.7	Viecoms Services Trading Joint Stock Company							
10.8	World Transportation Services Joint Stock Company							
11	Do Thanh Hung		Director of Finance and Accounting Department			439.965	1,50%	
11.1	Do Thanh Chien					72.878	0,25%	
11.2	Do Thi Kim Chinh							
11.3	Do Hoang Vu							
11.4	Do Thi Kim Hoa							
11.5	Do Thi Kim Phuong							
11.6	Do Tien Dung							
11.7	Nguyen Thi Loan							
11.8	Do Nguyen Khanh Vy							
11.9	Do Nguyen Nhat Vy							
11.10	Luu Kim Phung							
11.11	Nguyen Thi Hong Loan							
11.12	Tran Bach Dang							
11.13	Dang Van To							
11.14	Nguyen Van Tung							
12	Ho Quoc Binh		Acting Chief Accountant					
12.1	Luu Ngoc Dung							
12.2	Ho Ngoc Song Thu							
12.3	Ho Ngoc Xuyen Chi							
12.4	Luu Thach Sanh							
12.5	To Thi Quy Ngai							
12.6	Ho Minh Hoang							
12.7	Ho Thi Thanh Hong							

No	Name/ Name of internal person	Securities trading account	Position at the company	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share owners hip at the end of the period	Note
12.8	Ho Thi Thuy Lieu							
12.9	Ho Kim Lien							
12.10	Huynh Van Khuynh							
12.11	Ho Hoang Gian							
12.12	Vo Thi Thu Nguyet							
13	Le Thi Tuyet Mai		Head of Internal Audit Committee			84.425	0,29%	
13.1	Le Tan Tai							
13.2	Le Cong Ly							
13.3	Le Huu Nghia							
13.4	Pham Nguyen Truong							
13.5	Pham Le Minh					100	0,00%	
13.6	Pham Nhat Minh Anh							
14	Hoang Thi Dung		Member of Internal Audit Committee					
14.1	Hoang Van Dan							
14.2	Nguyen Thi Loan							
14.3	Hoang Thi Anh							
14.4	Hoang Thanh Dung							
14.5	Nguyen Doan Thuy Tram							
15	Pham Minh Huy					26	0,0%	Chair man of the BOD of the Subsidiary
15.1	Nguyen Thi Mai Duyen							
15.2	Pham Nguyen Dan Khanh							

2. Transactions of internal persons and affiliated persons with shares of the company

No	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Nguyen Nguyet Van Khanh	Board Member	5.719	0,02%	25.219	0,09%	buying

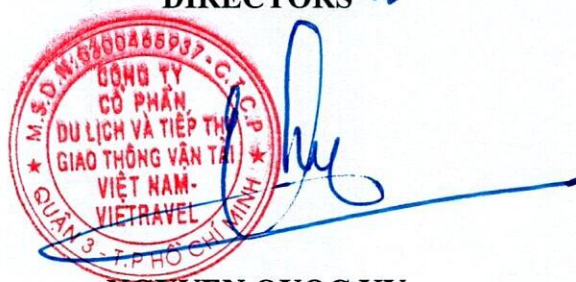
IX. Other significant issues

None. ✓

Recipients:

- As above;
- BOD;
- Audit Committee;
- Save to the BOD Office.

CHAIRMAN OF THE BOARD OF DIRECTORS ✓



NGUYEN QUOC KY

