

No: 37 - CBTT - BC
July 30 2025

REPORT On Corporate Governance (First 6 months of 2025)

Kind attention: - State Securities Commission;
- Hanoi Stock Exchange.

- Company name: Vietravel Tourism Joint Stock Company
- Head office address: 190 Pasteur, Xuan Hoa Ward, Ho Chi Minh City, Vietnam
- Telephone: (84.28) 3866 8999 Fax: (84.28) 38299 142
- Email: vtr-thongtin@vietravel.com
- Charter capital: 292,390,900,000 VND
- Stock code: VTR
- Corporate governance model:
 - + General Meeting of Shareholders, Board of Directors, Board of General Directors, and an Audit Committee under the Board of Directors.
- Internal audit function implementation: Implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders passed by written consent):

No.	Resolution/Decision No.	Date	Content
1	28-NQ/DHDCD	17/05/2025	Resolution of the 2025 Annual General Meeting of Shareholders

II. Board of Directors (BOD):

1. Information on members of the Board of Directors (BOD):

OVERSEAS OFFICES:

USA - FRANCE - AUSTRALIA - SINGAPORE - THAILAND - CAMBODIA - INDIA.

VIETNAM BRANCHES:

HA NOI - QUANG NINH - HAI PHONG - NGHE AN - THANH HOA - DA NANG - QUANG NGAI - BINH DINH - DAK LAK - KHANH HOA - LAM DONG - VUNG TAU - DONG NAI
BINH DUONG - TAY NINH - CAN THO - AN GIANG - KIEN GIANG - PHU QUOC - CA MAU.

TRAVEL BOOKING OFFICES IN HCMC:

CHO LON - CONG HOA - CAY GO - PHU MY HUNG.

MEMBERS OF VIETTRAVEL:

WORLDTRANS - VIETRAVEL INVEST - TRIPU - VIETRAVEL HUE - BEEVENT JSC - CDIMEX - ASIA EXPRESS TRANSPORT SERVICE ENTERPRISE HO CHI MINH & HANOI - GREEN LEAF CENTER VIETNAM - TOUR GUIDE OPERATION - STUDY ABROAD, INVESTMENT & RESIDENCE CONSULTING CENTER - CARAVAN CENTER.

No.	BOD Member	Position as independent BOD member, non-executive BOD member	Date of starting/no longer being a BOD member / Independent BOD member	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Quoc Ky	Chairman of the BOD	Re-elected by GMS from 11/05/2024	
2	Mr. Tran Doan The Duy	Vice Chairman of the BOD	Re-elected by GMS from 11/05/2024	
3	Mr. Vo Quang Lien Kha	BOD Member	Re-elected by GMS from 11/05/2024	
4	Ms. Nguyen Thi Le Huong	BOD Member	Re-elected by GMS from 11/05/2024	
5	Ms. Nguyen Nguyet Van Khanh	Non-executive BOD Member	Re-elected by GMS from 11/05/2024	
6	Mr. La Quoc Khanh	Independent BOD Member	Re-elected by GMS from 11/05/2024	
7	Mr. Tran Du Lich	Independent BOD Member	Elected by GMS from 17/05/2025	
8	Mr. Le Kien Thanh	Independent BOD Member	Re-elected by GMS from 11/05/2024	Dismissal approved by GMS from 17/05/2025

2. BOD Meetings:

No.	BOD Member	Number of BOD meetings attended	Attendance rate	Reason for absence
1	Mr. Nguyen Quoc Ky	22	100%	
2	Mr. Tran Doan The Duy	22	100%	
3	Mr. Vo Quang Lien Kha	22	100%	
4	Ms. Nguyen Thi Le Huong	20/22	91%	Business trip
5	Ms. Nguyen Nguyet Van Khanh	22	100%	
6	Mr. La Quoc Khanh	22	100%	
7	Mr. Tran Du Lich	8/8	100%	Joined BOD from 17/05/2025
8	Mr. Le Kien Thanh	14/14	100%	Requested leave from BOD meetings from 25/04/2025

3. Supervisory activities of the BOD towards the Board of General Directors:

- Issuing regulations, delegating authority to the Executive Board as a basis for

implementing tasks;

- Approving Sub-committees assisting the BOD to monitor the implementation of BOD Resolutions and report to the BOD at BOD meetings;

- The Board of Directors directs the Internal Audit Department to review the daily issued documents of the Board of General Directors. Accordingly, the Chairman of the BOD has received reports from the Internal Audit Department and issued notices requesting the Board of General Directors to rectify the daily business operations of the Company;

- Monitoring the daily business operations of the Executive Board through daily business reports.

4. Activities of sub-committees of the Board of Directors (if any):

- Assisting the BOD in supervising the activities of:

- + The Executive Board;

- + The capital representative of Vietravel at member companies;

- + Providing legal advice to the Board of Directors on dossiers and matters submitted to the BOD and under the approval authority of the BOD;

- + Organizing the Annual General Meeting of Shareholders; Organizing BOD meetings, organizing the collection of BOD opinions in writing to approve matters under the authority of the Board of Directors;

- Supporting the implementation of the Company's investment projects;

- Performing administrative tasks, policies, and human resources organization at the BOD's approval level.

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/ Decision No.	Date	Content
1	1-NQ/HDQT- VP/2025	16/01/2025	Resolution approving the Company's credit card needs at Tien Phong Commercial Joint Stock Bank (TP Bank).
2	02-NQ/HDQT- VP/2025	23/01/2025	Resolution approving the content of the Vietravel Airlines Trademark Licensing Agreement.
3	05-NQ/HDQT- VP/2025	14/02/2025	Resolution approving the supplement and clarification of the plan for using capital from the 2024 public share offering to increase charter capital as stated in Article 2 of BOD Resolution No. 460-NQ/HDQT-VP dated 23/12/2024.
2	06-NQ/HDQT- VP/2025	14/02/2025	Resolution approving the dossier for the public share offering to increase charter capital.
4	08-NQ/HDQT- VP/2025	12/03/2025	Resolution approving transactions with BIDV.
5	09-NQ/HDQT-	24/03/2025	Resolution approving the record date for finalizing

No.	Resolution/ Decision No.	Date	Content
	VP/2025		the shareholder list to organize the 2025 Annual General Meeting of Shareholders.
6	10-NQ/HDQT- VP/2025	27/03/2025	Resolution approving the signing of a loan agreement between Vietravel Company and Vietravel Airlines Company.
7	11-NQ/HDQT- VP/2025	27/03/2025	Resolution approving the nomination of personnel to attend meetings, vote at the Extraordinary GMS, and appoint the capital representative of the Company at Viet Nam Travel Airlines Joint Stock Company (Vietravel Airlines).
8	12-NQ/HDQT- VP/2025	31/03/2025	Resolution approving the signing of a loan agreement between the Company and Viet Nam Travel Airlines Joint Stock Company (Vietravel Airlines).
9	13-NQ/HDQT- VP/2025	09/04/2025	Resolution approving the signing of a loan agreement between Vietravel Company and Viet Nam Travel Airlines Joint Stock Company (Vietravel Airlines).
10	13A - NQ/HDQT- VP (03-TNQ/HDQT- VP/2025)	22/04/2025	Excerpt of BOD Resolution approving the organization and content of documents to be submitted to the 2025 Annual General Meeting of Shareholders.
11	14-NQ/HDQT- VP/2025	28/04/2025	Resolution approving the capital increase of Viet Nam Travel Airlines Joint Stock Company.
12	15-NQ/HDQT- VP/2025	29/04/2025	Resolution of the meeting approving transactions with BIDV.
13	15A -NQ/HDQT- VP (21-NQ/HDQT- VP/2025)	07/05/2025	Resolution approving the finalization of the shareholder list to exercise the right to purchase shares from the 2025 public offering and the dismissal of an independent BOD member and additional election of a new BOD member for the 2024-2029 term.
14	15B - NQ/HDQT- VP (22-TNQ/HDQT- VP/2025)	07/05/2025	Excerpt of Resolution approving the proposal on the share issuance plan to increase charter capital and on the dismissal and additional election of a new BOD member for the 2024-2029 term.
15	15C - NQ/HDQT- VP (23/TNQ /HDQT- VP/2025)	07/05/2025	Excerpt of Resolution on approving the record date for the shareholder list to exercise the right to purchase shares from the 2025 public offering and other related matters.

No.	Resolution/ Decision No.	Date	Content
16	16-NQ/HDQT-VP/2025	22/04/2025	Resolution approving the documents to be submitted to the 2025 GMS.
17	16A –NQ/ HDQT-VP/2025 (16-NQ/HDQT-VP/2025)	17/05/2025	Resolution approving the adjustment of business figures for 2025 in the 2024 activity report and 2025 plan.
18	17-NQ/HDQT-VP/2025	20/05/2025	Resolution approving the implementation of the 2025 Annual GMS Resolution.
19	17A-TNQ/HDQT-VP/2025	20/05/2025	Excerpt of BOD Resolution on implementing the 2025 Annual GMS Resolution "content on changing the Company's name and amending the Charter and regulations"
20	18-TNQ/HDQT-VP/2025	28/05/2025	BOD Resolution on adjusting the English transaction name in Excerpt of Resolution No. 17A dated 20/05/2025
21	19-NQ/HDQT-VP/2025	06/06/2025	Resolution approving the June 2025 BOD meeting.
22	24-NQ/HDQT-VP/2025	23/06/2025	Resolution approving the investment in road passenger transport vehicles.
23	25-NQ/HDQT-VP/2025	25/06/2025	Resolution approving the extension of the Certificate of Public Share Offering Registration No. 91/GCN-UBCK.
24	26A-TNQ/HDQT-VP/2025	26/06/2025	Excerpt of Resolution approving the purchase of 650,000 shares of Viet Nam Travel Airlines Joint Stock Company (Vietravel Airlines).
25	29-NQ/HDQT-VP/2025	30/06/2025	Resolution approving the extension of secondment and appointment terms for officers of the Finance and Accounting Department.
26	30-NQ/HDQT-VP/2025	30/06/2025	Resolution approving the buyback of shares from CDimex Company and WorldTrans Company.
27	30A-TNQ/HDQT-VP/2025	30/06/2025	Resolution approving the receipt of share transfer from Vietravel Corporation Joint Stock Company.
28	08-QD/HDQT-VP/2025	30/06/2025	Decision on extending the appointment of Mr. Ho Quoc Binh to the position of Acting Chief Accountant.

III. Audit Committee:

1. Information on members of the Audit Committee:

No.	Audit Committee Member	Position	Start date as Audit Committee member	Professional qualifications
1	Mr. La Quoc Khanh	Chairman	17/02/2022	Master of Business Administration
2	Mr. Le Kien Thanh	Vice Chairman	17/02/2022	PhD in Mathematics - Physics
3	Ms. Le Thi Tuyet Mai	Head of Internal Audit	03/08/2020	University of Finance and Accounting
4	Ms. Hoang Thi Dung	Internal Audit Member	03/08/2020	College of Finance - Economics - Foreign Trade

2. Meetings of the Audit Committee:

No.	Audit Committee Member	Number of meetings attended	Attendance rate	Voting rate	Reason for absence
1	Mr. La Quoc Khanh - Chairman of AC	2	100%	100%	
2	Mr. Le Kien Thanh - Vice Chairman of AC	2	100%	100%	
3	Ms. Le Thi Tuyet Mai - Head of Internal Audit	2	100%	100%	
4	Ms. Hoang Thi Dung - Internal Audit Member	2	100%	100%	

3. Supervisory activities of the Audit Committee towards the BOD, Executive Management Board, and shareholders

3.1. Review of the BOD's activities in the first 6 months of 2025

*** Implementation status of the 2025 Annual General Meeting of Shareholders:**

The BOD successfully directed the organization of the Annual GMS on 17/05/2025 in Quy Nhon. The organization complied with the provisions of the company's Charter and current laws.

The BOD reported the 2024 performance results and presented the 2025 plan to the GMS.

The minutes and resolution of the 2025 GMS were approved and disclosed in accordance with regulations. Among the contents of the GMS resolution, the BOD has completed the following amended and supplemented items:

- Completed the amendment of the charter regarding the change of name and addition of business lines. The 17th amended charter dated 16/06/2025.
- Completed the application for a business license under the new name: Vietravel Tourism Joint Stock Company, 38th time, on 11/06/2025.

- Completed the adjustment of the business plan for 2 targets, revenue and gross profit, according to the figures approved by the 2025 GMS: Revenue of 8,418 billion VND, Gross Profit of 749 billion VND.
- Completed the amendment of the operational regulations of the Board of Directors, issued and applied on 16/06/2025.
- Completed the amendment of the internal regulations on Corporate Governance, issued and applied on 16/06/2025.
- Implemented the signing of the independent audit contract.

The uncompleted items are in the process of implementation, including:

- Currently implementing the offering of shares to increase charter capital under the program of offering shares to existing shareholders, ending on 08/08/2025.
- Not yet issued shares to increase charter capital under the Employee Stock Option Program (ESOP) of 2,865,824 shares.
- Not yet issued shares to increase charter capital from equity sources of 8,597,474 shares.
- The record date for cash dividend payment is expected to be on 25/07/2025.

*** Corporate governance status:**

The BOD has issued 22 resolutions and 04 Regulations as of 30/06/2025 to implement amendments, supplements, and create new regulations in line with new state regulations effective from 01/07/2025, including:

- Assignment of BOD members for 2025
- BOD Operational Regulations
- Internal Regulations on Corporate Governance.
- Regulations on Non-Cash Payments
- Regulations on Sending Employees on Overseas Business Trips and Employees on Leave/Unpaid Leave for Overseas Travel.

*** Orientation on restructuring the network system**

- Implemented the renaming of the company's subordinate units according to the new business license: Vietravel Tourism Joint Stock Company, 38th time, on 11/06/2025.
- Restructured the nationwide business network towards being lean and efficient.
- Established the Dong Xoai Tourism Registration Office under the Binh Duong Branch, established and implemented the Ecommerce project to develop online sales.
- Implemented the transfer of shares of Cdimex and Worldtrans companies from Vietravel Group Joint Stock Company.

*** Organizational structure - personnel:**

- Decisions on the appointment and dismissal of mid-level personnel were carried out by the BOD in accordance with the prescribed procedures and authority.
- In the first 06 months of 2025, the BOD decided to extend the appointment term for the position of Acting Chief Accountant of the company until the end of 31/07/2025.
- In addition, the disclosure of information related to insiders and related persons was fully implemented in accordance with Article 4, Clauses 45 and 46 of the Securities Law 2019.

*** Financial and audit situation:**

- Signed an audit and review contract for the 2025 financial statements with AFC Auditing Company Limited according to the GMS resolution. The contract was signed on 17/07/2025.
- Completed quarterly, semi-annual, annual, and audited financial reports on schedule. The reports reflect a true and fair view of the company's financial position, in accordance with accounting standards as regulated.
- The Executive Board was closely supervised in cash flow management, debt, and timely and complete accounting records.

*** Business situation:**

- Implemented business plans for each region such as: Mekong Delta region, Central region, Northern region.
- The BOD holds regular monthly meetings to monitor the operational situation and make executive decisions appropriate to the actual business situation.
- In the first 06 months of 2025, the Vesak Grand Ceremony was successfully held.

- Results of the 2025 business plan implementation (estimated):

- o **Revenue:** 3,334 billion VND, achieving 40% of the plan
- o **Gross Profit:** 275 billion VND, achieving 37% of the plan

*** Information disclosure:**

- As of 30/06/2025, the company has disclosed 31 information disclosure documents on the CIMS system (HNX) and the company's website on time, including:
 - o Periodic reports: quarterly, semi-annual, annual 2024 financial reports; corporate governance reports, annual reports,
 - o Irregular reports: personnel changes, share transactions, GMS documents, GMS minutes and resolutions, related transactions.

3.2. Review of the Board of General Directors' activities in 2025

- o Documents were issued in accordance with the authority and responsibility under the delegation of authority regulations.
- o Directed the full and timely implementation of BOD resolutions.

- Held regular weekly/monthly briefing meetings to update the business and financial situation, and issued directive documents after the meetings, with implementation results reported at the next meeting. The company's Board of General Directors is quite thorough in management, timely grasping the company's business activities.
- The Board of General Directors has directly supervised and guided the Finance-Accounting Department in preparing financial statements, verifying data, and managing the accounting work for the entire company.

4. Coordination between the Audit Committee and the BOD, the Executive Board, and other departments

- The Internal Audit Department under the AC submits an annual internal audit plan.
- The Internal Audit Department under the Audit Committee reports periodically and irregularly on risks and shortcomings in the business operation process to the AC and the BOD, provides independent assessments, recommends remedies and preventions, and sends notifications to the Executive Board.
- The Internal Audit Department is provided with all necessary information and documents by the Executive Board for regular periodic inspections at the units.
- The Internal Audit Department under the AC monitors the implementation of recommendations and the correction of existing violations.
- Reviews and approves the plan, ensuring its independence and completeness.
- The BOD and the Executive Board receive reports, review, make recommendations, and direct corrective actions.
- Audit reports are sent quarterly to the BOD and the Executive Board for cost management and operational direction.
- The BOD, the Executive Board, and the AC always coordinate closely in their activities, aiming for the goal of operating the business with productivity and efficiency.

IV. Executive Board

No.	Executive Board Member	Date of birth	Professional qualifications	Date of appointment
1	Mr. Tran Doan The Duy	09/12/1973	Master of Business Administration	31/12/2020
2	Mr. Vo Quang Lien Kha	27/09/1974	Master of Business Administration	01/01/2019
3	Ms. Nguyen Thi Le Huong	27/02/1967	Master of Business Administration	01/01/2019
4	Ms. Huynh Phan Phuong Hoang	03/09/1976	Master of Business Administration	05/10/2018
5	Mr. Nguyen Ha Trung	12/03/1972	Master of Business Administration	31/12/2020

V. Acting Chief Accountant

Full name	Date of birth	Professional qualifications	Date of appointment
Mr. Ho Quoc Binh	03/12/1975	Bachelor of Economics, majoring in Accounting and Auditing	01/01/2024

VI. Corporate Governance Training:

Corporate governance training courses that members of the BOD, members of the Internal Audit Committee, Executive Directors (General Directors), other managers, and the Company Secretary have attended in accordance with corporate governance regulations: none

VII. List of related persons of the public company and transactions of the company's related persons with the Company itself

1. List of related persons of the company

No.	Name of organization/in individual	Securities Trading Account	Position at the company (if any)	ID No.*, date of issue, place of issue	Head office address / Contact address	Start date of relation	End date of relation	Reason	Relationship with the company
1	Nguyen Quoc Ky		Chairman of the BOD						
1.1	Nguyen Nguyet Thanh Van					30/06/2022			Wife
1.2	Nguyen Nguyet Van Khanh		BOD Member			30/06/2022			Daughter
1.3	Nguyen Thi Hue					30/06/2022			Sister-in-law
1.4	Nguyen Luu					30/06/2022			Older brother
1.5	Nguyen Thi Thanh					30/06/2022			Sister-in-law
1.6	Nguyen Phu Tuc					30/06/2022			Older brother
1.7	Nguyen Thi Tram					30/06/2022			Sister-in-law
1.8	Nguyen Thi Xuan Mai					30/06/2022			Older sister
1.9	Nguyen Kieu Linh					30/06/2022			Younger brother
1.10	Hoang Quyen					30/06/2022			Sister-in-law
1.11	Vietravel Corporation Joint Stock Company					30/06/2022			Related organization - Chairman of the

No.	Name of organization/in individual	Securities Trading Account	Position at the company (if any)	ID No.*, date of issue, place of issue	Head office address / Contact address	Start date of relation	End date of relation	Reason	Relationship with the company
									BOD
1.12	Vietravel Development and Investment Joint Stock Company					30/06/2022			Related organization - Chairman of the BOD
2	Tran Doan The Duy		Vice Chairman of BOD – General Director						
2.1	Tran Ngoc Tuan					30/06/2022			Father
2.2	Doan Thi Bach Diep					30/06/2022			Mother
2.3	Le Thi Ngoc Linh					30/06/2022			Wife
2.4	Tran Le Khoa					30/06/2022			Son
2.5	Tran Le Han					30/06/2022			Daughter
2.6	Tran Doan Khanh Ngan					30/06/2022			Younger sister
2.7	Tran Doan Khanh Linh					30/06/2022			Younger sister
2.8	Tran Doan Khanh Ly					30/06/2022			Younger sister
2.9	Vietravel Corporation Joint Stock Company					30/06/2022			Related organization - BOD Member
2.10	Vietravel Development and Investment Joint Stock Company					30/06/2022			Related organization - BOD Member
3	Vo Quang Lien Kha		BOD Member – Deputy General Director						
3.1	Vo Thi Thu Suong					30/06/2022			Older sister

No.	Name of organization/in individual	Securities Trading Account	Position at the company (if any)	ID No.*, date of issue, place of issue	Head office address / Contact address	Start date of relation	End date of relation	Reason	Relationship with the company
3.2	Vo Thi Thu An					30/06/2022			Older sister
3.3	Vo Thi Thu Niem					30/06/2022			Older sister
3.4	Vo Quang Lien Du					30/06/2022			Older brother
3.5	Vo Quang Lien Phu					30/06/2022			Older brother
3.6	Vo Thi Thu Thuy					30/06/2022			Older sister
3.7	Vo Thi Thu Tram					30/06/2022			Older sister
3.8	Mac Le Dan Thanh					30/06/2022			Wife
3.9	Vo Ngoc Bao Khanh					30/06/2022			Daughter
3.10	Vietravel Corporation Joint Stock Company					30/06/2022			Related organization - BOD Member
3.11	Viet Nam Travel Airlines Joint Stock Company					30/06/2022			Related organization - BOD Member
3.12	Vietravel Development and Investment Joint Stock Company					30/06/2022			Related organization - BOD Member
3.13	Culture Development & Import Export Joint Stock Company					30/06/2022			Related organization – Chairman of the BOD
4	Nguyen Thi Le Huong		BOD Member – Deputy General Director						
4.1	Nguyen Tang Liem					30/06/2022			Father

No.	Name of organization/in individual	Securities Trading Account	Position at the company (if any)	ID No.*, date of issue, place of issue	Head office address / Contact address	Start date of relation	End date of relation	Reason	Relationship with the company
4.2	Nguyen Tang Minh					30/06/2022			Younger brother
4.3	Nguyen Tang Binh					30/06/2022			Younger brother
4.4	Do Chi Thanh					30/06/2022			Husband
4.5	Do Minh Tri					30/06/2022			Son
4.6	Do Minh Hanh					30/06/2022			Son
4.7	Do Quang Toan					30/06/2022			Father-in-law
4.8	Nguyen Kim Hoan					30/06/2022			Mother-in-law
4.9	Pham Ha Anh					30/06/2022			Sister-in-law
4.10	Le Hang					30/06/2022			Sister-in-law
5	Nguyen Nguyet Van Khanh		BOD Member						
5.1	Nguyen Quoc Ky		Chairman of the BOD			30/06/2022			Father
5.2	Nguyen Nguyet Thanh Van					30/06/2022			Mother
5.3	Saigon International Travel And Tourist Service Company Limited					30/06/2022			Related organization – Company Chairman
5.4	Vietravel Corporation Joint Stock Company					30/06/2022			Related organization - BOD Member
6	La Quoc Khanh		Independent BOD Member / Chairman of Internal Audit Committee						
6.1	Le Thi Thuy Lan					30/06/2022			Mother-in-law

No.	Name of organization/in individual	Securities Trading Account	Position at the company (if any)	ID No.*, date of issue, place of issue	Head office address / Contact address	Start date of relation	End date of relation	Reason	Relationship with the company
6.2	La Thi Thanh Phuong					30/06/2022			Older sister
6.3	La Duy Minh					30/06/2022			Younger brother
6.4	La Viet Hung					30/06/2022			Younger brother
6.5	Nguyen Thi Anh Thuong					30/06/2022			Wife
6.6	La Quoc Cuong					30/06/2022			Son
6.7	La Quoc Anh					30/06/2022			Son
6.8	Nguyen Thi Ngoc Quy					30/06/2022			Sister-in-law
6.9	Nguyen Thi Kim Luyen					30/06/2022			Sister-in-law
6.10	Nguyen Thi Thuy Ngoc					30/06/2022			Sister-in-law
7	Tran Du Lich		Independent BOD Member			17/05/2025			
7.1	Tran Thi Hong					17/05/2025			Wife
7.2	Tran Hong Van					17/05/2025			Son
7.3	Tran Du Bao Ngoc					17/05/2025			Daughter
7.4	Tran Trong Luat					17/05/2025			Younger brother
8	Mai Thi Ngan		Company Administrator/ Company Secretary						
8.1	Le Thanh Nam					30/06/2022			Husband
8.2	Le Hoang Thanh					30/06/2022			Son
8.3	Le Hoang Phuc					30/06/2022			Son
8.4	Mai Thanh Que					30/06/2022			Older brother
8.5	Mai Thanh Thao					30/06/2022			Older brother

No.	Name of organization/in individual	Securities Trading Account	Position at the company (if any)	ID No.*, date of issue, place of issue	Head office address / Contact address	Start date of relation	End date of relation	Reason	Relationship with the company
8.6	Mai Thi Thach					30/06/2022			Older sister
8.7	Le Thanh Phuong					30/06/2022			Father-in-law
8.8	Phan Thi Ut					30/06/2022			Mother-in-law
8.9	Pham Thi Hue					30/06/2022			Sister-in-law
8.10	Le Thi Hong					30/06/2022			Sister-in-law
9	Huynh Phan Phuong Hoang		Deputy General Director						
9.1	Huynh Giap					30/06/2022			Father
9.2	Phan Thi Hong Suong					30/06/2022			Mother
9.3	Huynh Phan Phuong Trang					30/06/2022			Younger sister
9.4	Huynh Phan Phuong Anh					30/06/2022			Younger sister
9.5	Huynh Thanh Tan					30/06/2022			Younger brother
9.6	Huynh Thi Tu Uyen					30/06/2022			Younger sister
9.7	Nguyen Van Duan					30/06/2022			Husband
9.8	Nguyen Hoang Mai Huong					30/06/2022			Daughter
9.9	Nguyen Hoang Truc					30/06/2022			Daughter
9.10	Nguyen Hoang Dung					30/06/2022			Daughter
9.12	Vietnam Saigon Travel Joint Stock Company					15/08/2023			Related organization – Chairman of the BOD
9.13	Viet Bees Event & Media Joint Stock Company					02/08/2024			Related organization –

No.	Name of organization/in individual	Securities Trading Account	Position at the company (if any)	ID No.*, date of issue, place of issue	Head office address / Contact address	Start date of relation	End date of relation	Reason	Relationship with the company
									Chairman of the BOD
10	Nguyen Ha Trung		Deputy General Director						
10.1	Le Thu Phuong					30/06/2022			Wife
10.2	Nguyen Huu Huy					30/06/2022			Son
10.3	Nguyen Trieu Phuc					30/06/2022			Son
10.4	Nguyen Thi Xuan Thu					30/06/2022			Mother
10.5	Nguyen Thi Thu Thuy					30/06/2022			Younger sister
10.6	Nguyen Minh Phuong					30/06/2022			Brother-in-law
10.7	Viecoms Services Trading Joint Stock Company					30/06/2023			Related organization – Chairman of the BOD
10.8	World Transportation Services Joint Stock Company					21/08/2024			Related organization – Chairman of the BOD
11	Do Thanh Hung		Director of Finance and Accounting Department						
11.1	Do Thanh Chien					30/06/2022			Older brother
11.2	Do Thi Kim Chinh					30/06/2022			Older sister
11.3	Do Hoang Vu					30/06/2022			Older brother
11.4	Do Thi Kim Hoa					30/06/2022			Older sister
11.5	Do Thi Kim					30/06/2022			Older

No.	Name of organization/in individual	Securities Trading Account	Position at the company (if any)	ID No.*, date of issue, place of issue	Head office address / Contact address	Start date of relation	End date of relation	Reason	Relationship with the company
	Phuong					022			sister
11.6	Do Tien Dung					30/06/2022			Older brother
11.7	Nguyen Thi Loan					30/06/2022			Wife
11.8	Do Nguyen Khanh Vy					30/06/2022			Daughter
11.9	Do Nguyen Nhat Vy					30/06/2022			Daughter
11.10	Luu Kim Phung					30/06/2022			Sister-in-law
11.11	Nguyen Thi Hong Loan					30/06/2022			Sister-in-law
11.12	Tran Bach Dang					30/06/2022			Brother-in-law
11.13	Dang Van To					30/06/2022			Brother-in-law
11.14	Nguyen Van Tung					30/06/2022			Brother-in-law
12	Ho Quoc Binh		Acting Chief Accountant			01/01/2024			
12.1	Luu Ngoc Dung					01/01/2024			Wife
12.2	Ho Ngoc Song Thu					01/01/2024			Son
12.3	Ho Ngoc Xuyen Chi					01/01/2024			Daughter
12.4	Luu Thach Sanh					01/01/2024			Father-in-law
12.5	To Thi Quy Ngai					01/01/2024			Mother-in-law
12.6	Ho Minh Hoang					01/01/2024			Older brother
12.7	Ho Thi Thanh Hong					01/01/2024			Older sister
12.8	Ho Thi Thuy Lieu					01/01/2024			Older sister
12.9	Ho Kim Lien					01/01/2024			Older sister
12.10	Huynh Van Khuynh					01/01/2024			Brother-in-law

No.	Name of organization/in individual	Securities Trading Account	Position at the company (if any)	ID No.*, date of issue, place of issue	Head office address / Contact address	Start date of relation	End date of relation	Reason	Relationship with the company
12.1.1	Ho Hoang Gian					01/01/2024			Younger brother
12.1.2	Vo Thi Thu Nguyet					01/01/2024			Sister-in-law
13	Le Thi Tuyet Mai		Head of Internal Audit						
13.1	Le Tan Tai					30/06/2022			Older brother
13.2	Le Cong Ly					30/06/2022			Older brother
13.3	Le Huu Nghia					30/06/2022			Older brother
13.4	Pham Nguyen Truong					30/06/2022			Husband
13.5	Pham Le Minh					30/06/2022			Son
13.6	Pham Nhat Minh Anh					30/06/2022			Daughter
14	Hoang Thi Dung		Internal Audit Member						
14.1	Hoang Van Dan					30/06/2022			Father
14.2	Nguyen Thi Loan					30/06/2022			Mother
14.3	Hoang Thi Anh					30/06/2022			Younger sister
14.4	Hoang Thanh Dung					30/06/2022			Younger brother
14.5	Nguyen Doan Thuy Tram					30/06/2022			Sister-in-law
15	Pham Minh Huy								Chairman of BOD of subsidiary (Dao Ngoc Bich Tourism and Trading Investment JSC)

No.	Name of organization/individual	Securities Trading Account	Position at the company (if any)	ID No.*, date of issue, place of issue	Head office address / Contact address	Start date of relation	End date of relation	Reason	Relationship with the company
15.1	Nguyen Thi Mai Duyen					30/06/2022			Wife
15.2	Pham Nguyen Dan Khanh					30/06/2022			Daughter
16	Le Kien Thanh		Independent BOD Member / Vice Chairman of Internal Audit Committee			27/06/2020	17/05/2025	Dismissal of BOD Member	
16.1	Viet Nam Travel Airlines Joint Stock Company					30/06/2022	17/05/2025	Because BOD member is no longer an insider	Related organization - BOD Member

Note: ID No.: ID card/Passport number (for individuals) or Business Registration Certificate number, Operating License, or equivalent legal documents (for organizations).*

2. Transactions between the company and its related persons; or between the company and major shareholders, insiders, and related persons of insiders:

No.	Name of organization/individual	Relationship with the company	ID No.*, date of issue, place of issue	Head office address / Contact addresses	Date of transaction with the company	Resolution/Decision No. of GMS/BOD... approving	Content, quantity, total value of transaction	Note
1	Tran Doan The Duy	Vice Chairman of BOD—General Director	CID: 083073000029; date of issue: 22/12/2021; Police Dept. of Admin. Mgt. of Social Order	190 Pasteur, Xuan Hoa Ward, HCMC	26/06/2025	26A-TNQ/HDQT-VP	Resolution approving the purchase of 650,000 shares of Viet Nam Travel Airlines Joint Stock Company (Vietravel Airlines).	Disclosed

2	Vietravel Corporation Joint Stock Company	Major shareholder	BRC: 0316947157; date of issue: 28/07/2021; Dept. of Planning and Investment of HCMC	190 Pasteur , Xuan Hoa Ward, HCMC	30/06/2025	30-NQ/ HDQT- VP	Resolution approving the buyback of shares from CDimex Company and WorldTra ns.	Disclosed
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3. Transactions between company insiders, related persons of insiders and subsidiaries, companies under the company's control: none

4. Transactions between the company and other parties

4.1. Transactions between the company and companies where members of the BOD, Directors (General Directors), and other managers have been and are founding members or members of the BOD, Executive Directors (General Directors) within the last three (03) years (as of the reporting date):

- Receiving share transfer of Viet Nam Travel Airlines Joint Stock Company from an insider.

- Receiving share transfer of World Transport Services Joint Stock Company from Vietravel Group Joint Stock Company.

- Receiving share transfer of Culture Import Export and Development Joint Stock Company from Vietravel Group Joint Stock Company.

4.2. Transactions between the company and companies where related persons of BOD members, Directors (General Directors), and other managers are members of the BOD, Executive Directors (General Directors): none

4.3. Other transactions of the company (if any) that may bring material or non-material benefits to members of the BOD, Directors (General Directors), and other managers: none

VIII. Share transactions of insiders and their related persons:

1. List of insiders and their related persons.

No.	Name of organization/ individual	Securities Trading Account	Position at the company (if any)	ID No.*, date of issue, place of issue	Head office address / Contact address	Number of shares held at end of period	Ownership percentage at end of period	Note
1	Nguyen Quoc Ky		Chairman of the BOD			3,203,330	10.96%	
1.1	Nguyen Nguyet Thanh Van					0	0%	
1.2	Nguyen Nguyet Van Khanh		BOD Member			37,219	0.13%	

No.	Name of organization/ individual	Securities Trading Account	Position at the company (if any)	ID No.*, date of issue, place of issue	Head office address / Contact address	Number of shares held at end of period	Ownership percent age at end of period	Note
1.3	Nguyen Thi Hue					0	0%	
1.4	Nguyen Luu					124,565	0.43%	
1.5	Nguyen Thi Thanh					0	0%	
1.6	Nguyen Phu Tuc					0	0%	
1.7	Nguyen Thi Tram					0	0%	
1.8	Nguyen Thi Xuan Mai					0	0%	
1.9	Nguyen Kieu Linh					0	0%	
1.10	Hoang Quyen					0	0%	
1.11	Vietravel Corporation Joint Stock Company					4,179,181	14.29%	
1.12	Vietravel Development and Investment Joint Stock Company					0	0%	
2	Tran Doan The Duy		Vice Chairman of BOD-General Director			729,873	2.50%	
2.1	Tran Ngoc Tuan					0	0%	
2.2	Doan Thi Bach Diep					0	0%	
2.3	Le Thi Ngoc Linh					0	0%	
2.4	Tran Le Khoa					0	0%	
2.5	Tran Le Han					0	0%	
2.6	Tran Doan Khanh Ngan					0	0%	
2.7	Tran Doan Khanh Linh					0	0%	
2.8	Tran Doan Khanh Ly					0	0%	

No.	Name of organization/ individual	Securities Trading Account	Position at the company (if any)	ID No.*, date of issue, place of issue	Head office address / Contact address	Number of shares held at end of period	Ownership percent age at end of period	Note
2.9	Vietravel Corporation Joint Stock Company					4,179, 181	14.29%	
2.10	Vietravel Development and Investment Joint Stock Company					0	0%	
3	Vo Quang Lien Kha		BOD Member – Deputy General Director			728,8 35	2.49%	
3.1	Vo Thi Thu Suong					0	0%	
3.2	Vo Thi Thu An					0	0%	
3.3	Vo Thi Thu Niem					0	0%	
3.4	Vo Quang Lien Du					0	0%	
3.5	Vo Quang Lien Phu					0	0%	
3.6	Vo Thi Thu Thuy					0	0%	
3.7	Vo Thi Thu Tram					0	0%	
3.8	Mac Le Dan Thanh					124,3 83	0.43%	
3.9	Vo Ngoc Bao Khanh					0	0%	
3.10	Vietravel Corporation Joint Stock Company					4,179, 181	14.29%	
3.11	Viet Nam Travel Airlines Joint Stock Company					0	0%	
3.12	Vietravel Development and Investment					0	0%	

No.	Name of organization/ individual	Securities Trading Account	Position at the company (if any)	ID No.*, date of issue, place of issue	Head office address / Contact address	Number of shares held at end of period	Ownership percentage at end of period	Note
	Joint Stock Company							
3.13	Culture Development & Import Export Joint Stock Company Company					0	0%	
4	Nguyen Thi Le Huong		BOD Member – Deputy General Director			727,8 23	2.49%	
4.1	Nguyen Tang Liem					0	0%	
4.2	Nguyen Tang Minh					0	0%	
4.3	Nguyen Tang Binh					0	0%	
4.4	Do Chi Thanh					0	0%	
4.5	Do Minh Tri					0	0%	
4.6	Do Minh Hanh					0	0%	
4.7	Do Quang Toan					0	0%	
4.8	Nguyen Kim Hoan					0	0%	
4.9	Pham Ha Anh					1,000	0.00%	
4.10	Le Hang					0	0%	
5	Nguyen Nguyet Van Khanh		BOD Member			37,21 9	0.13%	
5.1	Nguyen Quoc Ky		Chairman of the BOD			3,203, 330	10.96%	
5.2	Nguyen Nguyet Thanh Van					0	0%	
5.3	Saigon International Travel And Tourist Service Company Limited					512,5 55	1.75%	
5.4	Vietravel					4,179,	14.29%	

No.	Name of organization/ individual	Securities Trading Account	Position at the company (if any)	ID No.*, date of issue, place of issue	Head office address / Contact address	Number of shares held at end of period	Ownership percent age at end of period	Note
	Corporation Joint Stock Company					181		
6	La Quoc Khanh		Independent BOD Member / Chairman of Internal Audit Committee			0	0%	
6.1	Le Thi Thuy Lan					0	0%	
6.2	La Thi Thanh Phuong					0	0%	
6.3	La Duy Minh					0	0%	
6.4	La Viet Hung					0	0%	
6.5	Nguyen Thi Anh Thuong					0	0%	
6.6	La Quoc Cuong					0	0%	
6.7	La Quoc Anh					0	0%	
6.8	Nguyen Thi Ngoc Quy					0	0%	
6.9	Nguyen Thi Kim Luyen					0	0%	
6.10	Nguyen Thi Thuy Ngoc					0	0%	
7	Tran Du Lich		Independent BOD Member			0	0%	
7.1	Tran Thi Hong					0	0%	
7.2	Tran Hong Van					0	0%	
7.3	Tran Du Bao Ngoc					0	0%	
7.4	Tran Trong Luat					0	0%	
8	Mai Thi Ngan		Company Administrator/ Company Secretary			0	0%	
8.1	Le Thanh Nam					0	0%	
8.2	Le Hoang Thanh					0	0%	
8.3	Le Hoang Phuc					0	0%	
8.4	Mai Thanh Que					0	0%	

No.	Name of organization/ individual	Securities Trading Account	Position at the company (if any)	ID No.*, date of issue, place of issue	Head office address / Contact address	Number of shares held at end of period	Ownership percentage at end of period	Note
8.5	Mai Thanh Thao					0	0%	
8.6	Mai Thi Thach					0	0%	
8.7	Le Thanh Phuong					0	0%	
8.8	Phan Thi Ut					0	0%	
8.9	Pham Thi Hue					0	0%	
8.10	Le Thi Hong					0	0%	
9	Huynh Phan Phuong Hoang		Deputy General Director			205,537	0.70%	
9.1	Huynh Giap					0	0%	
9.2	Phan Thi Hong Suong					0	0%	
9.3	Huynh Phan Phuong Trang					0	0%	
9.4	Huynh Phan Phuong Anh					0	0%	
9.5	Huynh Thanh Tan					0	0%	
9.6	Huynh Thi Tu Uyen					0	0%	
9.7	Nguyen Van Duan					0	0%	
9.8	Nguyen Hoang Mai Huong					0	0%	
9.9	Nguyen Hoang Truc					0	0%	
9.10	Nguyen Hoang Dung					0	0%	
9.12	Vietnam Saigon Travel Joint Stock Company					0	0%	
9.13	Viet Bees Event & Media Joint Stock Company					0	0%	
10	Nguyen Ha Trung		Deputy General Director			201,640	0.69%	

No.	Name of organization/ individual	Securities Trading Account	Position at the company (if any)	ID No.*, date of issue, place of issue	Head office address / Contact address	Number of shares held at end of period	Ownership percent age at end of period	Note
10.1	Le Thu Phuong					0	0%	
10.2	Nguyen Huu Huy					0	0%	
10.3	Nguyen Trieu Phuc					0	0%	
10.4	Nguyen Thi Xuan Thu					0	0%	
10.5	Nguyen Thi Thu Thuy					0	0%	
10.6	Nguyen Minh Phuong					0	0%	
10.7	Viecoms Services Trading Joint Stock Company					0	0%	
10.8	World Transportation Services Joint Stock Company					0	0%	
11	Do Thanh Hung		Director of Finance and Accounting Department			439,965	1.50%	
11.1	Do Thanh Chien					72,878	0.25%	
11.2	Do Thi Kim Chinh					0	0%	
11.3	Do Hoang Vu					0	0%	
11.4	Do Thi Kim Hoa					0	0%	
11.5	Do Thi Kim Phuong					0	0%	
11.6	Do Tien Dung					0	0%	
11.7	Nguyen Thi Loan					0	0%	
11.8	Do Nguyen Khanh Vy					0	0%	
11.9	Do Nguyen Nhat Vy					0	0%	
11.1	Luu Kim Phung					0	0%	

No.	Name of organization/ individual	Securities Trading Account	Position at the company (if any)	ID No.*, date of issue, place of issue	Head office address / Contact address	Number of shares held at end of period	Ownership percent age at end of period	Note
0								
11.1 1	Nguyen Thi Hong Loan					0	0%	
11.1 2	Tran Bach Dang					0	0%	
11.1 3	Dang Van To					0	0%	
11.1 4	Nguyen Van Tung					0	0%	
12	Ho Quoc Binh		Acting Chief Accountant			0	0%	
12.1	Luu Ngoc Dung					0	0%	
12.2	Ho Ngoc Song Thu					0	0%	
12.3	Ho Ngoc Xuyen Chi					0	0%	
12.4	Luu Thach Sanh					0	0%	
12.5	To Thi Quy Ngai					0	0%	
12.6	Ho Minh Hoang					0	0%	
12.7	Ho Thi Thanh Hong					0	0%	
12.8	Ho Thi Thuy Lieu					0	0%	
12.9	Ho Kim Lien					0	0%	
12.1 0	Huynh Van Khuynh					0	0%	
12.1 1	Ho Hoang Gian					0	0%	
12.1 2	Vo Thi Thu Nguyet					0	0%	
13	Le Thi Tuyet Mai		Head of Internal Audit			84,425	0.29%	
13.1	Le Tan Tai					0	0%	
13.2	Le Cong Ly					0	0%	
13.3	Le Huu Nghia					0	0%	
13.4	Pham Nguyen Truong					0	0%	
13.5	Pham Le Minh					100	0.00%	

No.	Name of organization/ individual	Securities Trading Account	Position at the company (if any)	ID No.*, date of issue, place of issue	Head office address / Contact address	Number of shares held at end of period	Ownership percent age at end of period	Note
13.6	Pham Nhat Minh Anh					0	0%	
14	Hoang Thi Dung		Internal Audit Member			0	0%	
14.1	Hoang Van Dan					0	0%	
14.2	Nguyen Thi Loan					0	0%	
14.3	Hoang Thi Anh					0	0%	
14.4	Hoang Thanh Dung					0	0%	
14.5	Nguyen Doan Thuy Tram					0	0%	
15	Pham Minh Huy					26	0.0%	Chairman of BOD of subsidiary
15.1	Nguyen Thi Mai Duyen					0	0%	
15.2	Pham Nguyen Dan Khanh					0	0%	

2. Transactions of insiders and related persons with the company's shares

No.	Person conducting transaction	Relationship with insider	Number of shares held at beginning of period		Number of shares held at end of period		Reason for increase, decrease (purchase, sale, conversion, bonus...)
			Number of shares	Percentage	Number of shares	Percentage	
1	Nguyen Nguyet Van Khanh	BOD Member	25,219	0.09%	37,219	0.13%	purchase

IX. Other notable issues

None.

**CHAIRMAN OF THE BOARD OF
DIRECTORS**

Recipients:

- As above;
- BOD;
- Audit Committee;
- Archive at BOD Office.



NGUYEN QUOC KY